

FACT SHEET: How California Compares with Texas on Jobs

	Texas	California
Corporate Income Tax	<ul style="list-style-type: none"> ▪ No corporate income tax, but the state assesses a “margins tax” of between 0.5 and 1.0 percent. 	<ul style="list-style-type: none"> ▪ Businesses must pay an 8.84 percent corporate income tax.
Personal Income Tax	<ul style="list-style-type: none"> ▪ No state income tax 	<ul style="list-style-type: none"> ▪ Californians must pay state personal income tax b/w 1.0 and 10.55 percent, depending on income level.
Capital Gains Tax	<ul style="list-style-type: none"> ▪ No corporate capital gains tax 	<ul style="list-style-type: none"> ▪ Up to 8.84 percent
Jobs Created or Lost	<ul style="list-style-type: none"> ▪ Added 165,386 jobs between January 2008 and December 2010. 	<ul style="list-style-type: none"> ▪ Lost 1,145,037 jobs between January 2008 and December 2010.
Cost of Doing Business	<ul style="list-style-type: none"> ▪ In a <u>Forbes</u> magazine survey, ranked 26th in the nation in 2010 for the cost of doing business, much higher than California. ▪ Ranked by <u>Forbes</u> as having the nation’s 17th best regulatory climate. 	<ul style="list-style-type: none"> ▪ In the same <u>Forbes</u> survey, ranked 7th worst in 2010 among the 50 states for the cost of doing business, and having the 8th worst regulatory climate.
Best States to Do Business	<ul style="list-style-type: none"> ▪ Ranked by <u>Chief Executive Magazine</u> as the best state in the nation for job and business growth. ▪ Ranked as the 7th best state in the nation to do business by <u>Forbes</u> magazine. 	<ul style="list-style-type: none"> ▪ For the sixth year in a row, <u>Chief Executive</u> rated California as the worst state in the nation for job and business growth. ▪ Ranked 39th overall in <u>Forbes</u> survey of the best states to do business.
Economic Climate	<ul style="list-style-type: none"> ▪ Ranked as the best state in the nation in the <u>Forbes</u> magazine survey for growth prospects, and the the 2nd best economic climate. 	<ul style="list-style-type: none"> ▪ Ranked by <u>Forbes</u> as having the 28th best economic climate in the country.
Tax Climate	<ul style="list-style-type: none"> ▪ Ranked 13th in the 2011 “State Business Tax Climate Index” by the nonpartisan Tax Foundation. ▪ Rated as having 2nd best business tax system by Small Business and Entrepreneurial Council. 	<ul style="list-style-type: none"> ▪ According to the non-partisan Tax Foundation, California has the 2nd worst business tax climate in the nation and the highest corporate income tax rate in the West. ▪ Rated as having 4th worst business tax system by Small Business and Entrepreneurial Council.
Opportunities for Small Businesses	<ul style="list-style-type: none"> ▪ Ranked number 3 in the Small Business and Entrepreneurship Council’s 2010 “Small Business Survival Index.” 	<ul style="list-style-type: none"> ▪ Ranked as the fourth-toughest state in the nation for small businesses.

