



'STAY OUT OF OUR BUSINESS'

Yes, More Mandates

AB 10 (Alejo)

Raises the minimum wage by \$1.25 over the next three years, unfairly increasing employers' cost of doing business, without regard to other required fees and costs to employers, or the adverse effect of the current economic conditions of the state; further minimum wage increases to be based on inflation indexes, but cannot be decreased if there is deflation.

AB 241 (Ammiano)

Sets the wages, hours, and working conditions of private live-in or domestic work employees of the home-based industry, and provides industry-specific protections and labor standards, including compensable hours worked, meal and rest breaks, and overtime compensation.

AB 288 (Levine)

Imposes a de facto moratorium on the use of hydraulic fracturing; drives up fuel and energy prices by basing **approval** of notices for well operations on a public health and safety standard that is impossible to meet.

AB 649 (Nazarian) AB 1301 (Bloom) AB 1323 (Mitchell) All bills hinder oil and gas production by prohibiting hydraulic fracturing and the use of fresh water in hydraulic fracturing; will drive up fuel and energy prices.

AB 459 (Mitchell)

Mandates food offered by a vendor in a vending machine on state property meet 100% of accepted nutritional guidelines by January 1, 2017; beverages required to meet the accepted nutritional guidelines by January 1, 2016. Redefines accepted nutritional guidelines.

AB 823 (Eggman)

Imposes additional burdensome California Environmental Quality Act (CEQA) mitigation requirements for the conversion of agricultural land that infringes upon a person's freedom to do what they want with their property; imposes unreasonable mitigation requirements, increases construction costs for development projects and eviscerates local flexibility, thereby adding to costs and obstacles to critically needed new infrastructure.

AB 953 (Ammiano)

Overtunes a Court of Appeals decision and expands, rather than decreases burdens of CEQA; more bureaucratic hoops/paperwork and opens the door to increase in litigation.

AB 1138 (Chau)

Permits expansion of civil cases and penalties on employers by permitting civil actions against employers who fail to conspicuously post a list of every employee covered under an employer's workers' compensation insurance policy. Adds to overly litigious environment for business.

[AB 1164 \(Lowenthal\)](#)

Allows employees to file liens on an employer's personal property or real property where work was performed; permits *unsubstantiated* and unproven wage claims by employees and creates a dangerous and unfair precedent. Takes priority over existing liens.

[SB 25 \(Steinberg\)](#)

Revises the Agricultural Labor Relations Act to permit a union to immediately force an employer into mandatory mediation. Severely limits any due process an employer may have to appeal a mediator's order to a court.

[SB 404 \(Jackson\)](#)

Expands the Fair Employment and Housing Act to include a protected classification for anyone who is "perceived, or associated with a family caregiver." Adds to an overly litigious environment for businesses.

[SB 529 \(Leno\)](#)

Bans disposable food services containers or single-use carryout bags, unless they can meet an increasing recycling threshold that will reach 75% in 2020. Threatens manufacturing and food service jobs.

[SB 626 \(Beall\)](#)

Abolishes many of the employer cost-saving provisions in last year's workers' compensation reform package; results in employers paying nearly \$1 billion in benefit increases to injured workers without an expectation that the increases will be fully offset by system savings.

[SB 691 \(DeSaulnier\)](#)

Increases penalties on nuisance-based, non-vehicular air-quality violations; expands penalty applicability to a wide range of businesses previously not subject to any penalties.

[SB 747 \(DeSaulnier\)](#)

Requires the Department of Public Health to regulate products that they deem to contribute to a "significant public health epidemic" such as obesity, diabetes, cancer or heart disease. Allows the department to restrict or prohibit the sale of such products.

Restraint? Are You Kidding Me?

Taxes, Taxes, and More Taxes!

[AB 59 \(Bonta\)](#)

Specifies that the "uniform" application of a tax does *not* limit a school district from assessing additional taxes; nullifies an existing court decision (Borikas v. Alameda Unified School District).

[AB 431 \(Mullin\)](#)

Allows a metropolitan planning organization to impose a transaction and use tax to help attain the goals of the "Sustainable Communities" strategy.

[AB 769 \(Skinner\)](#)

Repeals the Net Operating Loss (NOL) carry back deduction, a lifeline that helps businesses stay afloat in an economic downturn. This puts another nail in the coffin of California business.

[AB 1002 \(Bloom\)](#)

Imposes a tax of \$6 to be paid at the time of registration or renewal of registration of every vehicle for the Sustainable Communities Strategy Subaccount.

[SB 241 \(Evans\)](#)

Establishes an additional tax on oil extraction (a “severance tax at 9.9% of the gross value of each barrel of oil); this is double taxation as proponents ignore that California taxes oil while it is still in the ground.

[SB 365 \(Wolk\)](#)

Requires tax incentives to end 10 years after the original effective date; will create uncertainty for California employers making long-term investment decisions.

[SB 622 \(Monning\)](#)

Mandates a new tax on certain beverages in order to fund children’s health programs; threatens jobs in retail and restaurant industries by arbitrarily targeting certain drinks.

Changes at the Ballot Box

Taxation Through Voting/ “Threshold” Reductions

[ACA 3 \(Campos\)](#)

Gives **local government** new authority to enact “special taxes” by lowering the vote threshold from two-thirds to only fifty-five percent; clears the path for increases in local taxes.

[ACA 6 \(Gatto\)](#)

Increases the vote threshold for the People to adopt a constitutional amendment proposed by citizen initiative, from a majority to a 55% vote. Continues to allow a constitutional amendment proposed by the Legislature to be adopted by a simple majority vote of the People, and allows the People to repeal a previously-adopted constitutional amendment by a simple majority vote

[SCA 3 \(Leno\)](#)

Gives **school districts and colleges** authority to enact a parcel tax by lowering the vote from two-thirds to fifty-five percent. Adds uncertainty to the current tax structure and pressure to increase taxes on citizens.

[SCA 4 \(Liu\)](#)

Gives local government new authority to enact special taxes for local **transportation** projects, by lowering the vote threshold from two-thirds to fifty-five percent.

[SCA 7 \(Wolk\)](#)

Gives local government yet another new authority to enact special taxes for financing **local libraries** by lowering the vote threshold from two-thirds to fifty-five percent.

[SCA 9 \(Corbett\)](#)

Gives local government authority to enact special taxes for “economic development”, by lowering the vote threshold from two-thirds to fifty-five percent; similar in scope to SCA 4.

[SCA 11 \(Hancock\)](#)

Gives local government new authority to enact “special taxes” by lowering the vote threshold from two-thirds to fifty-five percent.

A Dangerous Shift

Realignment and Public Safety

[AB 4 \(Ammiano\)](#)

Requires that law enforcement **refuse** to comply with a federal immigration hold request.

[AB 60 \(Alejo\)](#)

Permits illegal residents to be granted a driver's license who are not eligible for a social security account number.

[AB 149 \(Weber\)](#)

Requires each county jail and state prison to provide a current state voting rights guide to incarcerated inmates.

[AB 473 \(Ammiano\)](#)

Permits the creation of for-profit medical marijuana dispensaries. Creates, within the Department of Alcoholic and Beverage Control, a new Division of Medical Marijuana Regulation and Enforcement with comprehensive, though weak, enforcement responsibilities.

[AB 623 \(Lowenthal\)](#)

Requires county jails to obtain an inmate's consent prior to administering prescribed psychiatric medication.

[AB 651 \(Bradford\)](#)

Permits that a felony defendant sentenced to county jail under the realignment law may, with the discretion of the court, be allowed to have his or her conviction expunged.

[AB 702 \(Ammiano\)](#)

Establishes 3 tiers of sex offender registration depending on the crime; based on the false premise that California has too many individuals registering as sex offenders. A felon will have to have multiple convictions in order to be required to register as a sex offender for life.

[AB 720 \(Skinner\)](#)

Requires every county sheriff to "help" enroll all eligible individuals sentenced to county jail in the Medi-Cal program 30 days prior to their date of release.

[AB 721 \(Bradford\)](#)

Requires prosecutors to prove that transportation of a controlled substance was being transported with the "intent" to sell in order for current penalties to apply, thereby classifying the charge as simple "possession", which carries a lesser penalty.

[AB 868 \(Ammiano\)](#)

Requires special training for court staff to include cultural competency and sensitivity relating to, and best practices for, providing adequate care to lesbian, gay, bisexual, and transgender youth in out-of-home care.

[AB 938 \(Weber\)](#)

Redefines the meaning of *state parolee* to exclude an individual on post-release community supervision or mandatory supervision, thus making that individual eligible to register to vote.

[AB 1401 \(Committee on Judiciary\)](#)

Authorizes lawfully present immigrants to serve on criminal and civil juries, a duty currently reserved only for citizens in all 50 states. Further erodes the distinction between citizens and non-citizens.

ROCK the Vote? What a hoax...

Voting and Elections

[ACA 7 \(Mullin\)](#)

Allows 17 year olds to register to vote and to vote in statewide primary and special elections while still minors, if they will be 18 at the time of the next general election.

[AB 19 \(Ting\)](#)

Establishes an Internet Voting Pilot Program under which a county may offer Internet voting as an additional method of voting in a local election held within the county.

[AB 131 \(Williams\)](#)

Requires election officials to register individuals to vote, even if they fail to appropriately complete the California voter registration forms.

[AB 817 \(Bonta\)](#)

Allows up to 5 legal resident aliens to serve as poll workers at a polling place (current law requires that they be citizens and registered voters), making it possible for workers at a polling place to be entirely comprised of foreign citizens and teenagers.

[AB 857 \(Fong\)](#)

Requires that 20% of all signatures used to qualify initiative measures for the ballot be obtained from non-paid, volunteer circulators. Requires paid circulators to register with the Secretary of State, complete a training course as required by the Secretary, and wear a badge showing their photograph and registration number. Requires petitions circulated by paid circulators to be printed on bright yellow paper with a prescribed "Warning to the Public" and disclosures of the top 3 donors in large, bold print.

Don't Tread on Me *Second Amendment*

[AB 180 \(Bonta\)](#)

Permits a local government to enact an ordinance or regulation that is more restrictive than state law regulating the registration or licensing of commercially manufactured firearms.

[AB 187 \(Bonta\)](#)

Imposes a 10% tax on retailers for the privilege of selling ammunition.

[AB 711 \(Rendon\)](#)

Requires only the use of non-lead ammunition for hunting; does not apply to government agents when carrying out a statutory duty required by law.

[AB 760 \(Dickinson\)](#)

Imposes a tax upon retailers for the privilege of selling ammunition, plus a "complemental" excise tax on the storage or use of ammunition.

[SB 47 \(Yee\)](#)

Alters / expands the definition of an "assault weapon" (a term coined by the California Legislature), to mean a semiautomatic, centerfire rifle or semiautomatic pistol.

[SB 53 \(de Leon\)](#)

Requires a permit to purchase ammunition and requires the Attorney General to maintain copies of ammunition purchase permits, information about ammunition transactions.

[SB 293 \(DeSaulnier\)](#)

"Owner Authorized (smart) Handgun" – requires that any such gun sold in California that is not a "smart gun" to be deemed as "unsafe."

[SB 374 \(Steinberg\)](#)

Alters / expands the definition of an "assault weapon" to include rimfire, semiautomatic and centerfire rifles with no fixed magazines of 10 rounds or less.

[SB 396 \(Hancock\)](#)

Revises the definition of “ammunition capacity” of certain weapons to mean capable of holding more than 10 rounds, but not applying to a feeding device that has been permanently altered so that it cannot hold more than 10 rounds. Prohibits the sale thereof.

[SB 567 \(Jackson\)](#)

Revises definition of a “shotgun” by removing the term “fired from the shoulder.”

[AB 740 \(Alejo\)](#)

Prohibits firearms transactions to no more than 5 per year.

SOCIAL “INJUSTICE”

[AB 5 \(Ammiano\)](#)

Creates a new “protected” class for homeless persons that grants unprecedented rights to live in and congregate anywhere within a municipality; permits them to sue businesses for “discrimination of equal treatment in hiring.” Mandates 24/7 access to city, county and state public park restrooms and access to “hygienic provisions” via hygienic-kits or clean and safe public showers.

[AB 154 \(Atkins\)](#)

Permits non-doctors to perform abortions; authorizes physician assistants, nurse practitioners and certified nurse midwives.

[AB 332 \(Hall\)](#)

Requires adult film employers to bear all expenses for procedures that protect employees from exposure to sexually transmitted diseases.

[AB 460 \(Ammiano\)](#)

Requires insurance coverage for the treatment of infertility to be offered and provided regardless of gender, gender expression, gender identity, or genetic information. Violates religious liberties; medical professionals should not be forced to perform procedures that go against their moral convictions and employers should not be forced to finance the procedures.

[AB 926 \(Bonilla\)](#)

Provides compensation to women who supply human oocytes (egg cells) for research purposes, for their “time, discomfort, and inconvenience in the same manner as other research subjects.” Under current law, women can only be compensated for direct expenses.

[AB 980 \(Pan\)](#)

Permits abortion clinics to conduct abortions in rooms that do not meet the building standards set by the California Building Standards Commission and the Office of Statewide Health Planning and Development for exam rooms in medical clinics.

[AB 1266 \(Ammiano\)](#)

Requires public schools to allow students to participate in sex-segregated school programs, activities, and facilities including restrooms and locker rooms, as well as athletic teams and competitions, depending on their “gender identity,” regardless of the gender listed on school records.

[SB 323 \(Lara\)](#)

Forces loss of non-profit status to any public charity youth organizations such as Boy Scouts, Little League, American Youth Soccer, and YMCA who don’t add sexual orientation, gender identity, and religious affiliation to their nondiscrimination code.

****This list is not intended to be all-inclusive; there are many other bad bills currently before the Legislature.**